

**BOARD OF COUNTY COMMISSIONERS
AGENDA ITEM SUMMARY**

Meeting Date: JULY 19, 2006

Division: EMPLOYEE SERVICES

Bulk Item: Yes X No

Department: BENEFITS OFFICE

Staff Contact Person: MARIA Z. FERNANDEZ

AGENDA ITEM WORDING: APPROVAL OF A WORKERS' COMPENSATION SETTLEMENT IN THE AMOUNT OF ONE HUNDRED TWENTY FIVE THOUSAND DOLLARS, \$125,000.00 (INCLUSIVE OF ATTORNEYS FEES AND COST) FOR FILE #03072500-KK.

ITEM BACKGROUND:

SEE ATTACHED MEMORANDUM

PREVIOUS RELEVANT BOCC ACTION:

N/A

CONTRACT/AGREEMENT CHANGES:

N/A

STAFF RECOMMENDATIONS:

APPROVAL

TOTAL COST: \$125,000.00

BUDGETED: Yes X No

COST TO COUNTY: \$125,000.00

SOURCE OF FUNDS: Primarily Ad Valorem

REVENUE PRODUCING: Yes No X **AMOUNT PER MONTH** **Year**

APPROVED BY: County Atty SA 7/10/06 OMB/Purchasing 7/19/06 Risk Management MS

DIVISION DIRECTOR APPROVAL:

Teresa E. Aguiar
Division Director Employee Services

DOCUMENTATION: Included X Not Required

DISPOSITION:

AGENDA ITEM # ES-1



Employee Services Division
Benefits Office
1100 Simonton Street, Room 2-268
Key West, Florida 33040
Phone (305) 292-4448
Facsimile (305) 292-4452



BOARD OF COUNTY COMMISSIONERS

MAYOR Charles "Sonny" McCoy, District 3
Mayor Pro-tem Dixie M. Spehar, District 1
Glen Patton, District 5
George Neugent, District 2
David P. Rice, District 4

MEMORANDUM

To: Tom J. Willi, County Administrator

Thru: Teresa E. Aguiar, Employee Services Division Director

From: Maria Z. Fernandez-Gonzalez, Sr. Administrator, Benefits

Date: June 27, 2006

Re: Our File #03072500-KK

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Maria Z. Fernandez-Gonzalez

Approval is being requested for the settlement of a workers' compensation claim on a former MCSO employee with a date of accident of 11/08/2000. The claimant suffered injuries to his left knee, left foot, left shoulder, back when he slipped and fell. The accident was accepted as compensable.

In our settlement analysis we estimated the full value of this claim inclusive of PTD (permanent total disability) benefits to be approximately \$325,000.00.

The claimant initially demanded \$250,000. The claimant has accepted our proposed settlement of \$125,000 inclusive of all fees, costs and mandatory MSA (Medicare Set Aside) contingent upon the Monroe County Board of County Commissioners' approval. Our workers' compensation attorney, county attorney's office and I feel this settlement is in the best interest of Monroe County and we look forward to receiving the Board's approval on our proposed settlement.

Please do not hesitate to contact me with any questions. Thank you.